

DISC® INDRA™



DISC® Indra™

- DiSC®
- Change Management
- Coaching
- Communication
- Customer Service
- Sales
- Diversity
- Leadership
- Management Development
- Teams
- Time Management

THE FIRST DiSC® IN-DEPTH RELATIONSHIP ASSESSMENT

DiSC® Indra™ provides, for the first time, the ability to explore and accurately measure the interrelatedness of different DiSC styles. *Indra* is the DiSC system to use for providing actionable insight into the dynamics of teams and other groups of people. Its unique ability to map and measure the relationships of people makes *Indra* ideal for conflict resolution, communication, leadership, and coaching applications. Available exclusively online via the EPIC platform, *Indra* offers unprecedented flexibility and control in delivering cutting-edge DiSC learning.

CREATE NEW LEVELS OF UNDERSTANDING

DiSC Indra's innovative model brings DiSC learning and understanding to the next level — to that of the relationship itself. It maps and measures the relationships of people, providing individuals and groups with feedback concerning the interrelatedness of different DiSC styles. *DiSC Indra* is designed to highlight areas of compatibility and incompatibility, pinpointing individuals' differences and providing insight about how to work together more effectively.



THE EPIC EDGE

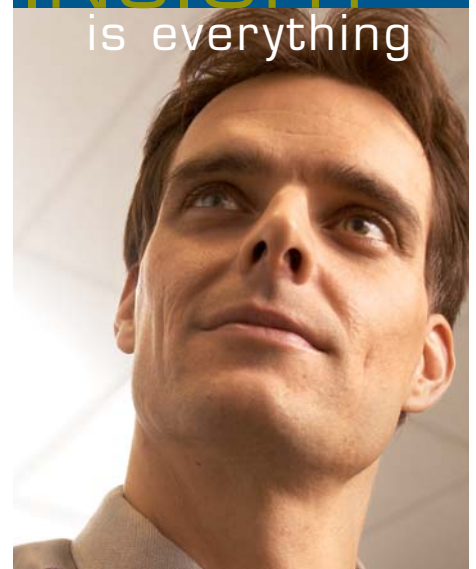
delivers online learning

Available exclusively online, everything about *DiSC Indra* delivers the EPIC Edge!

Indra offers an in-depth understanding of relationship dynamics by applying the time-honored DiSC model to interpersonal style. Feedback reports include:

- Individual Report
- Dyad Report
- Group Report

INSIGHT
is everything



TAKE DiSC® LEARNING FURTHER

For nearly 30 years, people and organizations have used DiSC® to learn more about themselves and the impact of their behavior on others. The DiSC model explores four primary behavioral styles: Dominance, Influence, Steadiness, and Conscientiousness. *DiSC Indra* represents the integration of DiSC with the concepts and methods of Interpersonal Psychology. The result is a mathematically precise model that helps people measure and explore the interpersonal dynamics of their relationships. Using a highly developed psychometric model called a circumplex, *DiSC Indra* explains the interconnectedness of the styles and provides concrete, accurate feedback about how individuals with different styles interact.

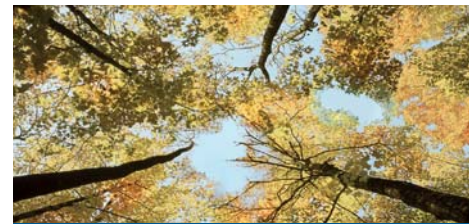
DETAILED REPORTS PROVIDE THREE LEVELS OF INTERPRETATION

DiSC Indra's feedback reports provide insight on individuals, dyads (pairs), and groups. Explore the compatibility of specific people, teams, committees, departments — even the entire organization. Understanding which styles work best together, which can be effective, and which can hinder the group will maximize effectiveness and create synergistic environments.

ENHANCED APPLICATIONS

DiSC Indra is designed to be used in any setting where interpersonal effectiveness is key to the success of individuals and teams. Organizations use it in a variety of applications, including:

- conflict resolution
- team-building
- coaching
- leadership



INSCAPE PUBLISHING

The power to transform individuals, teams, organizations. Inscape pioneered the original DiSC® learning instrument over three decades ago. Today, we continue to create innovative products and services that inspire, energize, and empower individuals. Available in 21 languages in over 40 countries, our extensively researched, time-tested resources create the opportunity for transformational experiences. We have helped more than 40 million people develop a deeper understanding of themselves and their relationships, discover their full potential, and realize greater success.

INSIGHT
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Thomas Sullivan, OD Consultant
Professional Growth Associates
P.O. Box 453
South Park, PA 15102
412.835.7341 or 1-877.315.6857
info@progrowthassociates.com
www.progrowthassociates.com